



**CAREER READY
ALLEGHENY**

FAQ: Job Shadowing

What is a Job Shadow?

A Job Shadow is a career education experience conducted on-site that allows 1 student or a small group of students to directly observe a professional as they complete work. It is designed to expose students to what a career is like day-to-day.

How does this benefit students?

Not only will a job shadow allow students to see exactly what a career entails to make an informed decision on if it is right for them, but a job shadow can also be used as a piece of evidence towards graduation.

How does this benefit my organization?

Allowing students on-site to observe your organization can not only boost your brand's visibility within the community, but you can make connections with schools and youth to build your labor pipeline and bring new employment to you post-graduation.

What are the requirements?

All staff directly interacting with the student must obtain necessary clearances (See our WBL Guide for what clearances are required.) To count towards graduation, a job shadow must last 3 hours at 3 separate areas/locations. A student can achieve this at separate organizations, or different departments within the same organization. As an organization, you can provide 1 of those 3 experiences, or provide all 3.

**Want to host a service learning project, but don't know where to start? Career Ready Allegheny can help!
Contact us at: [CareerReadyAllegheny.org](https://www.CareerReadyAllegheny.org)**